

Are you afflicted with one or more of these symptoms?:

- Feeling you lack impact in the product you work on, or the company you work within
- It takes months if not years to ship releases
- Lack of excitement with career paths that end in “Distinguished Senior Software Engineer IV”

Diagnosis: If you find yourself afflicted with any of the above symptoms, you are afflicted with BigCompanyItis. Don't despair however, there is a cure: join a Seattle startup! Any will do, but it is our professional opinion that you should join [emptyspaceads](http://emptyspaceads.com). But why you ask?

- You will have incredible impact in our company as our first software engineer. You will make vital technology and architecture decisions
- You will be the customer's grandma: helping to deliver rapid releases that delight
- You will reboot your career. You'll learn more, fail more, succeed more, and take away more than you ever would at the equivalent Big Company experience.
  
- Your Role
  - Improve our proprietary advertising algorithms, and craft new ones
  - Building out our ad server
  - Scaling said ad server to serve millions, then billions of impressions per day
  - Build tools and features to empower our publishers and ad networks
  - Transforming our current prototype into a rugged, production quality release
- Hard Requirements:
  - B.S. Computer Science or equivalent experience (M.S./Ph.D. a plus)
  - Minimum 2 years of software development experience
  - Experience developing with a scripting language (We use Rails for our front end)
  - Knowledge of relational databases and SQL (We use MySQL).
  - We're a startup, so you'll be wearing multiple hats working on areas such as: ad servers, algorithm development, database servers, web servers, and front end web development
- Location:
  - Seattle, WA
- **I'M INTERESTED! What do I do now?:**
  - Please send the following to [jobs@emptyspaceads.com](mailto:jobs@emptyspaceads.com):
  - [REQUIRED] Use subject line: “emptyspaceads Software Engineer”
  - [REQUIRED] Attach a resume w/ contact information
  - [OPTIONAL] Pointers to software you've written. Examples: open source contributions, examples of source code you've written, examples of software you wrote or contributed to (please do not violate NDAs)
  - [OPTIONAL] Links to places you discuss software. Examples: your blog, your website, your [HackerNews](#) Nick.
- **I'M NOT INTERESTED! What do I do now?:**
  - We offer an enticing, yet to be revealed referral bonus.
  - Please forward this job post to as many potential candidates, friends, and mortal enemies as you know. Make sure they tell us you referred them. It's in your best interest!

emptyspaceads (<http://www.emptyspaceads.com>) is a well-funded Seattle startup. Empty space is the remaining element of the web to be monetized. emptyspaceads captures the 40% of the web space which is empty (also known as white space), turning previously wasted empty space into a growing revenue stream for our web publishers. Our vision is to control access to the Web's empty space. Today we serve thousands ad impressions per day, with your help, we'll serve billions.

